

24-25 President’s Council on Inclusive Excellence – Our Forester Future Workstream Charge

The 2023-2028 Strategic Framework amplifies points of distinction in *less-capital intensive* ways and emphasizes *operational excellence and efficiency* to proactively and strategically rise above the headwinds and demographic trends to position Lake Forest College for sustained success.

Our Vision: The Lake Forest College community provides a distinctly transformational experience that empowers our students to realize their greatest potential and fosters inclusive excellence for those who live, learn and work as Foresters.


President’s Council on Inclusive Excellence Description: The President’s Council on Inclusive Excellence will play a pivotal role in advising and reporting to the President and College Council on matters pertaining to diversity, equity, inclusion, and belonging in every aspect of campus through the Forester Future Framework. In many respects, the Council on Inclusive Excellence can be thought of as a type of workstream of Our Forester Future. This group will undoubtedly drive meaningful change and ensure that diversity, equity, inclusion, and belonging are an integral part of Our Forester Future.

Executive Champions: Jill Baren, Tara Natarajan

24-24 President’s Council on Inclusive Excellence Roster:

President	Jill Baren
Provost	Tara Natarajan
1. Teaching Faculty	Chen, Shiwei
2. Teaching Faculty	Emiru, Tilahun
3. Teaching Faculty	Johnston, Chloe
4. Teaching Faculty	Oxman, Evan
5. Teaching Faculty	Sadri, Ahmad
6. Teaching Faculty	Swyers, Holly
7. CAC	Deja McClellan
8. Accessibility Services	Kirsten Schramm
9. Admissions	Louis Lopez
10. Athletics	Kelsey Carter
11. Facilities Management	Frances Williams
12. Gates Center	Lex Epps
13. Student	Andrew Kame
14. Student	Yugi Salonga
15. Student	Dejanae Harges
16. Student	Belen Carrion
17. Student	Maia Albarrak
18. Student	Pearl Kongolo

Suggested Resources

- <https://www.interfaithamerica.org/sectors/higher-education/>
- <https://parrhesia.uchicago.edu/>
- Readings
 - Allen, Danielle Dec 10, 2023, Chronicle, “We’ve lost our way on campus. Here’s how we can find our way back.”
 - Brest and Levine NYT August 30, 2024, “DEI is not working on college campuses. We need a new approach.”
 - Eboo Patel, Inside Higher Ed, November 9, 2023, “Why campuses need centers for Pluralism”
 -  DEIB Inventory Final Report.pdf

President’s Council on Inclusive Excellence - Expected Meeting Frequency:

- Once a month 60-90 minutes